

### CRW Student Employee Dress Code

All clothing should be clean, neat and in good condition. CRW attire should be displayed as the outer most layer of clothing at all times. Other CRW approved attire may be worn if approved by employee supervisor. Note: Failure to adhere to the CRW dress code policy may result in the employee being sent home by management personnel and is subject to disciplinary action by the supervisor.

<b>Business Casual/Standard Dress Code</b>	
<i>Applies to Graduate Assistants, Interns, Program Assistants, Head Lifeguard, and Marking Assistants</i>	
<b>Required/Accepted Dress</b>	<b>Prohibited Dress</b>
<ul style="list-style-type: none"><li>◦ Casual dress shirts</li><li>◦ Dress shorts/skirts/dresses</li><li>◦ Collared shirts</li><li>◦ Nametag</li></ul>	<ul style="list-style-type: none"><li>◦ Any denim pants/shorts</li><li>◦ Athletic clothing: sweats, sweatshirts, sweat suits (unless specified for a specific duty), spandex</li><li>◦ Casual tank tops (including spaghetti straps); worn without a jacket, sweater, etc.</li><li>◦ Overalls</li><li>◦ T-shirts</li></ul>
<b>Standard Dress Code</b>	
<i>Applies to Customer Service, Main Office, Weight Room, CWELS, Facility Managers, Site Managers, Scorekeepers, Marketing Assistants, Campus Service Workers, CPR Instructors and Adventure Center staff (while in the building)</i>	
<b>Required Dress</b>	<b>Prohibited Dress</b>
<ul style="list-style-type: none"><li>◦ Appropriately sized CRW staff shirt</li><li>◦ Shorts/Pants/Skirts<ul style="list-style-type: none"><li>▪ Shorts must have 5-inch inseam (minimum) and be khaki material</li><li>▪ Skirts must be approved by supervisor</li><li>▪ Belts must be worn with all pants/shorts with belt loops</li><li>▪ Acceptable colors with purple staff shirt: <b>BLACK/TAN/NAVY/WHITE</b></li><li>▪ Acceptable colors with gold staff shirt: <b>BLACK/TAN/NAVY/WHITE</b></li></ul></li><li>◦ Athletic shoes or closed toe shoes, dependent on area</li><li>◦ Nametag</li></ul>	<ul style="list-style-type: none"><li>◦ Athletic pants or shorts</li><li>◦ Yoga pants</li><li>◦ Sweat pants</li><li>◦ Jeans</li><li>◦ Flip-flops</li><li>◦ Hats, bandanas, visors or sunglasses while on duty indoors</li></ul>
<b>“Active” Dress Code</b>	
<i>Applies to employees considered “active” by the nature of their job requirements</i>	
<b>Personal Trainers</b>	<b>Group Fitness Instructors</b>
<ul style="list-style-type: none"><li>◦ CRW staff shirts or designated Personal Trainer shirt</li><li>◦ Athletic professional pants or shorts</li><li>◦ Nametag</li></ul>	<ul style="list-style-type: none"><li>◦ Neat, athletic, form fitting clothing appropriate for teaching group fitness class</li></ul>
<b>IM Officials</b>	<b>Summer Camp Counselors</b>
<ul style="list-style-type: none"><li>◦ Black/white/gray athletic shorts or pants</li><li>◦ Issued officials shirt (tucked in)</li><li>◦ Athletic shoes</li><li>◦ Hats/visors/sunglasses (recommended outdoors)<ul style="list-style-type: none"><li>▪ Must be solid black or ECU affiliated</li></ul></li></ul>	<ul style="list-style-type: none"><li>◦ Issued CRW Summer Camp t-shirt</li><li>◦ Tan or black (khaki material) shorts<ul style="list-style-type: none"><li>▪ 5-inch inseam or greater</li></ul></li><li>◦ Athletic Shoes</li><li>◦ Nametag</li></ul>

<b>Adventure Trip Leaders</b> <ul style="list-style-type: none"> <li>◦ Non-cotton/wicking, weather-appropriate shirts</li> <li>◦ Shorts/pants must be professional; no holes, stains, etc. (Jeans may be allowed depending on weather)</li> <li>◦ Functional swim suits (water based trips)</li> </ul>	<b>Team Training Facilitators</b> <ul style="list-style-type: none"> <li>◦ Issued CRW or condition-appropriate shirt</li> <li>◦ Shorts/pants must be professional; no holes, stains, etc. (Jeans may be allowed depending on weather)</li> </ul>
<b>Boathouse Staff</b> <ul style="list-style-type: none"> <li>◦ Issued CRW staff shirt</li> <li>◦ Shorts/pants/skirts (khaki material) <ul style="list-style-type: none"> <li>▪ 5-inch inseam or greater</li> <li>▪ Skirts must be approved by supervisor</li> <li>▪ Alternate pants/shorts allowed during adverse weather conditions with supervisor approval</li> </ul> </li> <li>◦ Athletic, deck or aquatic shoes</li> <li>◦ Hats/visors/sunglasses recommended outside <ul style="list-style-type: none"> <li>▪ Must be a solid color or ECU affiliated</li> </ul> </li> <li>◦ Nametag</li> </ul>	<b>Lifeguards</b> <ul style="list-style-type: none"> <li>◦ CRW staff shirt (tank top or t-shirt) for males and females</li> <li>◦ Appropriate red/navy blue guard suit for males and females (no strapless allowed)</li> <li>◦ Rescue tubes</li> <li>◦ Deck or aquatic shoes (optional)</li> <li>◦ Hats/visors/sunglasses (recommended outside) <ul style="list-style-type: none"> <li>▪ Must be a solid color or ECU affiliated</li> </ul> </li> </ul>
<b>Utility Assistants, Team Training/Adventure Maintenance Workers</b> <ul style="list-style-type: none"> <li>◦ Issued CRW staff t-shirt</li> <li>◦ Jeans or shorts (5-inch inseam)</li> <li>◦ Closed-toed shoes</li> </ul>	