



## AQUATIC LIFEGUARD

### **DIVISION MISSION**

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Student Affairs provides programs and services that optimize student learning and leadership, builds a safe supportive and welcoming campus community, fosters the emotional growth and personal development of students, and makes a positive contribution to the overall student experience.

### **DEPARTMENT MISSION**

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To engage the Pirate Community in diverse recreational and wellness experiences by providing exceptional facilities, programs, and services

### **MINIMUM QUALIFICATIONS**

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- Current ECU student in good academic standing
- Current American Red Cross (or equivalent) Lifeguard, CPR/AED, First Aid certification or ability to obtain within 30 days of employment
- Able to swim 300 yards, demonstrating breath control and rhythmic breathing
- Able to lift 50 pounds
- Able to tread water for 2 minutes using only the legs
- Able to complete a timed event within 1 minute and 40 seconds
- Able to work indoors and outdoors

### **SCOPE OF POSITION**

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To ensure a safe aquatic environment for all participants who utilize CRW Aquatic based facilities

#### *Responsibilities:*

- Actively contribute as a student-staff member of CRW and the SIL division to uphold the framework of equity and social justice.
- Advocate for awareness, understanding and the diversity and inclusion of all people in Campus Recreation & Wellness facilities, programs and communication while providing a commitment to work effectively with students, faculty, and staff from diverse backgrounds.
- Advocate for the educational and cultural benefits of providing diversity and inclusion in the aquatics area
- Respond to all in-water and dry land emergencies
- Administer CPR and/or First-Aid to anyone needing help in CRW facilities or related facilities
- Answer questions regarding aquatic programs and procedures
- Correctly test and document pool chemicals.
- Clean, maintain and disinfect the pool decks, equipment, and lifeguard chairs
- Enforce all facility rules, policies and procedures
- Effectively communicate to patrons the proper use of equipment
- Report and document all injuries, incidents, or near misses in an appropriate way
- Remove and install pool lap lanes as needed
- Set up and tear down for special events and programs
- Provide mentorship to employees by communicating detailed feedback in a constructive manner.
- Uphold the integrity of Aquatics at Campus Recreation & Wellness, and East Carolina University by providing exemplary customer service and leadership to students, staff, and patrons.
- Review and complete the emergency action quiz with at least an 80% successful completion.



- Review the employee manual to effectively remedy situations while mentally referencing policies, operations, and situations that adhere to everyday functions within Campus Recreation & Wellness.
- Adhere to all University and public safety guidelines regarding COVID-19 emergency procedures

As a result of being a student employee within the Division of Student Affairs, students will have the opportunity to gain the following competencies based on NACE Top Ten Skills Employers Seek and CAS Learning Domains:

- Effective Communication
- Accountability/Integrity
- Self-Awareness
- Effective Reasoning
- Mentorship
- Conflict Resolution
- Teamwork
- Adaptability/Resiliency
- Self-Awareness

#### **DATES OF EMPLOYMENT & COMPENSATION**

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- Starting hourly rate will be \$9.00/hour.
- Reports to the CRW Aquatic Professional Staff.

#### **APPLICATION INSTRUCTIONS**

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Applications must be submitted through ECU's PeopleAdmin system. Visit [ecu.peopleadmin.com](http://ecu.peopleadmin.com), create a profile and apply for the position listed under Campus Recreation & Wellness. Email: [crw@ecu.edu](mailto:crw@ecu.edu).

**Note:** Federal Law requires proper documentation of identity and employability at the time of employment. It is requested that this documentation be included with your application. East Carolina University is an affirmative action, equal opportunity employer and as such encourages applications from qualified women and minorities.