

Appendix B – CRW Student Employee Dress Code

All clothing should be clean, neat and in good condition. CRW attire should be always worn as the outer most layer of clothing unless prohibited by weather or temperature conditions. Other CRW approved attire may be worn if approved by employee supervisor. Note: Failure to adhere to the CRW dress code policy may result in the employee being sent home by management personnel and is subject to disciplinary action by the supervisor.

Business Casual/Student Leader Dress Code Applies to Graduate Assistants, Interns, Program Assistants/Managers, CPR/LGI Instructors, and Marketing Assistants/Graphic Designers,	
Required/Accepted Dress	Prohibited Dress
<ul style="list-style-type: none"> ◦ Business Casual ◦ Nametag ◦ Supervisory Discretion 	
Front Line Staff Dress Code Applies to Rec Service Attendant I, Scorekeepers, Special Event Assistants, Fitness Attendants and Adventure Center staff (while in the building)	
Required Dress	Prohibited Dress
<ul style="list-style-type: none"> ◦ Appropriately sized CRW staff shirt and/or sweatshirt/jackets. White, black or gray solid long sleeve can be worn under CRW staff shirt if needed. ◦ Black, tan, gray, white, purple or gold athletic pants or shorts, blue jeans that are free from holes or rips of any kind. Note: Skirts may be worn with supervisor approval ◦ Athletic closed-toed shoes ◦ Nametag 	<ul style="list-style-type: none"> ◦ Open-toed shoes ◦ Hats, bandanas, visors or sunglasses while on duty indoors
Student Leader Dress Code Applies to Facility Managers, Special Event Managers, Sport Program Supervisors, Well-Being Ambassadors, and RSA2	
Required Dress	Prohibited Dress
<ul style="list-style-type: none"> ◦ Appropriately sized CRW staff polo and/or outerwear (Note: men’s cut shirts are required to be tucked in with neutral colored belt) ◦ Black, tan, gray, white, purple or gold athletic pants or shorts, blue jeans that are free from holes or rips of any kind. Note: Skirts may be worn with supervisor approval ◦ Athletic closed-toed shoes (other shoes may be allowed per supervisor approval depending on weather) ◦ Nametag 	<ul style="list-style-type: none"> ◦ Open-toed shoes ◦ Hats, bandanas, visors or sunglasses while on duty indoors

<ul style="list-style-type: none"> ◦ Hats/visors/sunglasses recommended outside (must be ECU affiliated) ◦ Event Managers allowed specific attire for set/strike of events. 	
Miscellaneous Dress Code Per Position	
IM Officials	Athletic Training First Responders
<ul style="list-style-type: none"> ◦ Black/white/gray athletic shorts or pants ◦ Issued black official’s shirt/stripes (tucked in) ◦ Athletic shoes and whistle ◦ Hats/visors/sunglasses (recommended outdoors) <ul style="list-style-type: none"> ▪ Must be solid black or ECU affiliated ◦ Fox 40 Whistle 	<ul style="list-style-type: none"> ◦ CRW issued staff shirt or crew neck sweatshirt outdoors.
Adventure Trip Leaders	Team Training Facilitators
<ul style="list-style-type: none"> ◦ Non-cotton/wicking, weather-appropriate shirts ◦ Shorts/pants must be professional, no holes, stains, etc. ◦ Appropriate swim suits ◦ Hats/visors/sunglasses (recommended outdoors) must be solid black, or ECU affiliated 	<ul style="list-style-type: none"> ◦ Issued CRW or condition-appropriate shirt ◦ Shorts/pants must be professional, no holes, stains, etc. ◦ Hats/visors/sunglasses (recommended outdoors) must be solid black, or ECU affiliated
Boathouse Staff/Aquatic Managers	Lifeguards (and LGI in practical environment)
<ul style="list-style-type: none"> ◦ Issued CRW staff shirt or tank top ◦ Black athletic/denim pants or shorts appropriately fitted ◦ Athletic, deck or aquatic shoes recommended ◦ Hats/visors/sunglasses recommended outside <ul style="list-style-type: none"> ▪ Must be a solid color or ECU affiliated ◦ Nametag and whistle 	<ul style="list-style-type: none"> ◦ Issued CRW staff shirt or tank top CRW issued swimsuit or appropriate red/navy/black “guard” suit ◦ Leggings are allowed with supervisor approval (must be solid black) ◦ Rescue tubes and fanny pack (while on surveillance duty) ◦ Aquatic shoes optional (no sneakers or deck shoes while in the guard chair) ◦ Hats/visors/sunglasses (outside only) <ul style="list-style-type: none"> ▪ Must be a solid color or ECU affiliated ▪ Nametag and whistle
Rec Techs, Team Training/Adventure Maintenance Workers	
<ul style="list-style-type: none"> ◦ Issued CRW staff t-shirt ◦ Jeans or shorts ◦ Hats/visors/sunglasses recommended outside (must be a solid color or ECU affiliated) ◦ Closed-toed shoes 	
Group Fitness Instructors/Personal Trainers	
<ul style="list-style-type: none"> ◦ Issued CRW tank top or shirt ◦ Neat, athletic, form fitting clothing appropriate for teaching group fitness class or training clients ◦ Athletic shoes 	